



STEP #1

Select a program that appeals most to you.

STEP #2

Register online for program's open house.

STEP #3

Attend program's open house and have fun.

EXPLORING

CAREER EXPLORING OPPORTUNITIES

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It's never too early to start thinking about your future. With Exploring, you can learn more about careers that interest you while getting hands-on experience and networking with professionals.

From Engineering and Health Care to IT and Law Enforcement, you have the opportunity to learn from Central Indiana's top organizations in their field.

HOW DO I LEARN MORE?

This guidebook provides a full listing of our Exploring Clubs and Posts around Central Indiana. Each Exploring Club and/or Post hosts an open house in the fall for prospective new members to visit and learn more about its program. You can also visit CrossroadsBSA.org/exploring for more information.

WHAT IS EXPLORING?

Exploring is a unique career exploration program for young men and women ages 10-20. The program provides students with an opportunity to learn about a wide variety of career fields and network with professionals already working in those fields.

Exploring is based on a unique and dynamic relationship between youth and the organization in their communities. Local organizations initiate an Explorer program by matching their staff and program resources to the interests of young people.

WHY EXPLORING?

Exploring provides exciting activities and one-on-one mentorship for youth looking to discover their future. You will get hands-on experience to determine whether or not a particular career field is right for you, you will develop valuable networking contacts with professionals working in your selected career fields, and you get to know other youth with your same interests and aspirations.

POST OR CLUB?

Exploring serves two age groups, both co-ed. Explorer Clubs serve middle schoolers, aged 10-13, in sixth through eighth grade. Explorer Posts serve older youth 14-20 years old. The program model is the same for both age groups—hands-on and interactive character and career activities facilitated by trained business leaders from the local community.



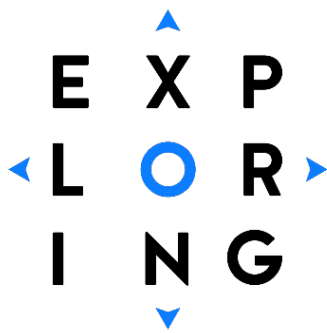
The National Aviation Exploring committee awards 10 scholarships to registered Aviation Explorers annually. Scholarship amounts range from \$3,000 to \$10,000.



The IAFC (International Association of Fire Chiefs) Foundation offers educational scholarships in the amount of \$500 to Fire Explorers annually. The number of scholarships varies each year.



- Bill Yout Excellence in Leadership Award: \$2,500 (one)
- James E. Breining Scholarship: \$1,500+ (one)
- Sheryl A. Horak Memorial Scholarship: \$1,000 (one)
- HAPCOA Scholarship: \$1,000 (one)
- Captain James J. Regan Scholarships: \$2,500 (two)



Explorers registered in **Health Care, Aviation, Law & Government, Fire & EMS or Law Enforcement** Explorer posts can apply for the Motorola Solutions Foundation Public Safety Explorer Scholarship annually. Five Explorers will receive a \$2,000 award.

EXPLORING JOIN NIGHT!

Join us for this 'one-stop-shop' in Exploring
You'll have the opportunity to discover our Exploring programs
in Cental Indiana and meet with Post advisors.

Wednesday, October 12, 2022 - 5:45 P.M. to 7:45 P.M.

Flanner House Community Center | 2424 MLK Jr. St., Indianapolis, IN



AVIATION

Aviation Career Exploring combines exciting hands-on activities with interactions with aviation professionals representing a wide range of careers. You will experience firsthand what it's like to be a pilot, aircraft mechanic, flight engineer or air traffic controller.

NAYR FOUNDATION

POST #8395

NAYR Foundation is partnering with Exploring to bring all things aviation with Capt. Lynch. Students will be able to experience the aviation industry with hands-on projects, guest speakers, behind the-scenes tours, and simulations to better understand the opportunities available. Youth will also learn of several educational opportunities available to help jump start them in their aspirations. Participants will learn the importance of creating opportunities to build resumes and participate in two community service activities. The fees paid for this opportunity will also waive their fees on quarterly events. The NAYR Foundation offers events to the public and includes all food and transportation associated with the post activities.

Open House: September 10, 2022

(Join anytime by contacting Post Advisor)

MEETINGS

Second Saturday of each month
11:00 AM

CONTACT

Ryan Lynch
ryan.lynych@nayrfoundation.org



LIFT Academy is partnering with Exploring to showcase what it takes to become an airline pilot or maintenance professional in the aviation industry!

Here at LIFT Academy, we make pilot training more affordable and attainable – with a direct flow to the Republic Airways flight deck as a first officer! On Explorers Day here at LIFT Academy, you will have the opportunity to learn from professionals in the industry and participate in an all-day program full of aviation activities and experiences! The daylong event is open to youth between 6th and 9th grade.

Explorers Day at Lift Academy

Date: TBD

Location: 2753 Cargo Drive, Indianapolis IN, 46241

Contact: Kushal Patel; Kushal.patel@flywithlift.com



BUSINESS

Business Career Exploring is a hands-on program open to young men and women from the 6th grade to 20 years old with an interest in the many functional areas within a business, including Sales/Marketing, Operations, Finance/Accounting, Customer Service, Human Resources, and Information Technology.

ELI LILLY BUSINESS

POST #642

Lilly Business Post provides students with insight into general business concepts from a multitude of disciplines--topics from accounting and marketing to interview skills and entrepreneurship. We utilize multiple presenters with various backgrounds, so each session comes with a unique tone and perspective on business.

Open House: August 24, 2022

(Join anytime by contacting Post Advisor)

ONEAMERICA

POST #1877

This program provides insight into general business concepts from accounting, marketing, law, and IT to interview skills and investing. We utilize multiple presenters with various backgrounds throughout the program, so each session comes with a unique tone and perspective on business. Additionally, the presenters are often young professionals who have recently completed their college education and are not too far removed from the college/career exploration and selection process.

Open House: August 30, 2022

(Join anytime by contacting Post Advisor)

MEETINGS

Meets Monthly on Wednesdays
Hybrid Meetings
7:00 PM

CONTACT

Emily Troyer
troyer_emily@lilly.com
317-414-9590

MEETINGS

Second Tuesday of each month
Virtual Meetings
6:00 PM

CONTACT

Chris Johns
chris.johns@oneamerica.com



ENGINEERING & TECHNOLOGY

Engineering & Technology Career Exploring is a hands-on program open to young men and women from the 6th grade to 20 years old with an interest in learning more about careers in the fields of engineering and technology. You will get to experience firsthand what it is like to be on the cutting edge of engineering and technology discoveries and so much more!

MEETINGS

Monthly on Wednesdays
Hybrid Meetings
6:00 PM

LOCATION

9365 Counselors Row
Indianapolis, IN

CONTACT

Scott A. Gilliam
sgilliam@bsals.com
317-501-6167

MEETINGS

Monthly on Wednesdays
Hybrid Meetings
6:00 PM

LOCATION

Eli Lilly Main Campus
893 Delaware St
Indianapolis, IN

CONTACT

Philip Horstmeyer
Philip.Horstmeyer@lilly.com
765-278-5092

BSA LIFESTRUCTURES

POST #0898

Students who participate in this program will have the opportunity to learn about architectural design and problem solving under the supervision of experienced BSALS architects. Students will also have the opportunity to learn and practice designing their own structures in the BSALS office. Additionally, several meetings will involve field trips to take guided tours of recently-constructed buildings led by the architects who helped design them.

Open House: September 14, 2022

(Join anytime by contacting Post Advisor)

ELI LILLY ENGINEERING

POST #393

The post meets twice per month during the school year to help students learn about engineering careers in various disciplines and work environments. Typically one meeting per month is an activity and the other is a tour. Past activities have included mousetrap car contests, spaghetti bridge building, an activity related to pharmaceutical development, a circuit-building lab, and “CSI Indianapolis”, where students have to use math, physics, and logic principles to solve a crime. Each activity is tied back to a concept important either in the study of engineering and engineering technology or situations a student may encounter in an engineering workplace (communications, making presentations, etc.).

Open House: September 21, 2022

(Join anytime by contacting Post Advisor)

ELI LILLY COMPUTING & IT

POST #1876

This post will introduce Explorers to the broad range of career opportunities in the world of computing and information technology (IT). Topics will include business analysis, application development and coding, data and analytics, machine learning & artificial intelligence, networking, mobility, and augmented & virtual reality. Explorers will have the opportunity to hear from and interact with a variety of professionals working in these areas, several of whom are recent college graduates.

Activities will include tours, guest speakers, question-and-answer sessions and individual/group activities. The Computing & Information Technology post will meet from October through April.

Open House: October 4, 2022

(Join anytime by contacting Post Advisor)



MEETINGS

First Tuesday of the month
6:30 PM

LOCATION

Lilly Technology Center North
Building 301
1200 W Morris St
Indianapolis, IN

CONTACT

Tony Zizak
azizak@lilly.com

Francisco Gonzales
gonzalesfr@lilly.com



FIRE & EMS

Fire & EMS Career Exploring is a hands-on program open to young men and women from the 6th grade to 20 years old with an interest in learning more about careers in the field of fire or emergency services. This program combines some classroom training with hands-on lessons.

MEETINGS

Every 3rd Tuesday of the month
7:00PM

LOCATION

6452 West Ohio,
Indianapolis, IN

CONTACT

Ted Moore
ted.moore@waynetwp.org

MEETINGS

Every 3rd Tuesday of the month
1:00PM

LOCATION

499 South Avon Ave.
Avon, IN

CONTACT

Bobby Reffett
(317) 828-4314

WAYNE TOWNSHIP FIRE DEPARTMENT

POST #88

Are you interested in becoming a firefighter? Join one of our top firefighting posts today. With mentorship, physical fitness activities and firefighting tactics you are sure to have a good insight on what it takes to be a firefighter with Wayne Township Fire Department.

Open House: September 20, 2022

(Join anytime by contacting Post Advisor)

AVON FIRE DEPARTMENT

POST #794

Hands on skills taught at every meeting. Ride out opportunities available at all of our fire stations.

Recruits Year Round

(Join anytime by contacting Post Advisor)



GREENWOOD FIRE DEPARTMENT

POST #618

Join the Greenwood Fire Department for a post that is guaranteed to show what it is like to be a Firefighter/EMT. Contact Michael Mitchell for information on times of meetings.

Open House: October 15, 2022

(Join anytime by contacting Post Advisor)

MEETINGS

Every Saturday
7:00PM

LOCATION

Greenwood Fire Department 91
155 E. Main Street
Greenwood, IN

CONTACT

Tony Garcia
garcial@greenwood.in.gov
317-531-6823





HEALTH CARE

Health Care Career Exploring is a hands-on program open to young men and women from the 6th grade to 20 years old with an interest in learning more about careers in the fields of health care.

MEETINGS

Wednesdays in Sep, Nov, Jan, Mar & May
6:00 PM

LOCATION

Riley Outpatient Center - Auditorium
Indianapolis, IN

CONTACT

Monica Strigari
mstrigari@iuhealth.org
317-459-7914

RILEY HOSPITAL FOR CHILDREN AT IU HEALTH

POST #1924

The Riley Health Care Explorers program is for students seeking information about the wide variety of professionals that form the team ensuring excellent care is delivered to the children at Riley. It takes a village; some might even say a small city to run a hospital like ours. Please join us throughout the 2022-2023 school year to hear from a wide variety of professionals including but not limited to nurses, physicians, case management, social work, speech/audiology, and different technician roles throughout healthcare. Most will be conversational panels and presentations. We are also looking to include some simulation opportunities as well.

Open House: September 14, 2022

(Join anytime by contacting Post Advisor)

MEETINGS

Monthly on Thursdays
7:00 PM

LOCATION

1202 W. 16th St.,
Indianapolis, IN

CONTACT

Shandy Dearth
sdearth@iu.edu
317-278-4617

FAIRBANKS SCHOOL OF PUBLIC HEALTH

POST #1050

The Public Health post hosted by the Richard M. Fairbanks School of Public Health (FSPH) at IUPUI will offer engaging activities and discussions with local public health professionals from FSPH and the Marion County Public Health Department, the state's largest local health department. From learning about how to investigate a foodborne outbreak or trying on a hazardous material suit to touring a mosquito control laboratory, students will be introduced to a wide array of public health work that happens behind the scenes every day to prevent disease, protect the population and promote a healthy environment for all.

Open House: September 15, 2022

(Join anytime by contacting Post Advisor)

ASCENSION ST. VINCENT

NEW POST!

The Ascension St Vincent program is for students seeking to explore different career paths and provides an in-depth, hands-on experience in the realm of healthcare. Students will learn about the different professions within the hospital by touring various departments, viewing informational presentations, and interacting with healthcare employees. Program focus will be physical and occupational therapy.

Open House: September 15, 2022

(Join anytime by contacting Post Advisor)

IU HEALTH METHODIST HOSPITAL

POST #1908

Are you interested in becoming a healthcare professional?

IU Health Methodist Hospital, one of the largest and most comprehensive hospitals in Indiana, is partnering with Central Indiana Exploring to offer a Health Career Explorer program for youth ages 14-20. The post provides an in-depth look at different healthcare careers by providing an opportunity to learn and explore in a variety of healthcare settings.

Meeting once per month for 2 hours, explorers will have the opportunity to learn about both clinical (examples: nurses, physicians, physical therapists, etc.) and non-clinical healthcare careers (examples: protective services, informatics, administration, etc.). Explorers will have the opportunity to learn about the spectrum of healthcare from entry level to doctorate level career opportunities. Additionally, youth will have various opportunities to shadow healthcare specialties throughout the year.

Every meeting will include 1-2 guest speakers, hands-on activities, and a tour of various healthcare areas. Shirt, parking and refreshments will be provided at no cost.

Open House: October 15, 2022

(Join anytime by contacting Post Advisor)



MEETINGS

Monthly on Thursdays
6:00 PM

LOCATION

Ascension St. Vincent Hospital
1801 W. 86th St.,
Indianapolis, IN

CONTACT

Molly Elgin
molly.elgin@ascension.org
563-581-9210

MEETINGS

Monthly on Tuesdays
6:00 PM

LOCATION

IU Health Methodist Hospital
1701 Senate Blvd.,
Indianapolis, IN

CONTACT

Jill Caston
jcaston@iuhealth.org
317-963-5505



LAW & GOVERNMENT

Law & Government Exploring is a hands-on program open to young men and women from the 6th grade to 20 years old with an interest in learning more about careers in the fields of Law & Government.

MEETINGS

First Tuesday of every month

LOCATION

300 N Meridian St,
Indianapolis, IN

CONTACT

Steven Pockrass
steven.pockrass@ogletree.com

LAW & GOVERNMENT

POST #1924

The program focuses on introducing you to careers in law and government, as well as professionals and experiences in those fields. Topics that will be covered and activities may include: creation of laws, general litigation, courtroom tours, civil rights, immigration, family law, health care law, alternative career opportunities, preparation for going to law school and how to be a successful student in law school.

Open House: September 6, 2022

(Join anytime by contacting Post Advisor)





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LAW ENFORCEMENT

Law Enforcement Exploring is a hands-on program open to young men and women who have completed the 6th grade through 20 years old, interested in a career in law enforcement or a related field in the criminal justice system. This program combines some classroom training with hands-on lessons.

MEETINGS

Bi Monthly on Thursdays
6:00 PM

LOCATION

200 E. Main Street
Richmond, IN

CONTACT

Alan Moore
amoore@co.wayne.in.us
(765) 973-9333

MEETINGS

3rd Thursday of every month
6:30 PM

LOCATION

123 E. Main Street
Greenfield, IN

CONTACT

Donald J. Munden
dmunden@hancockcoin.gov

WAYNE COUNTY SHERIFF'S OFFICE

POST #89

The members of Explorer Post 89 are an integral part of the Wayne County Sheriff's Department. The members of the Explorer Post are a group of young adults that are interested in a career in law enforcement. They perform many functions throughout the year, including assisting with traffic control at major events, assisting with the Wayne County Fair, and volunteering for various public service details.

Recruits Year Round

(Join anytime by contacting Post Advisor)

JASON D. SCOTT MEMORIAL

POST #901

The Hancock County Sheriff's Office hosts the Jason D. Scott Memorial Exploring Post in honor of Sgt. Jason Scott. The Post meets the 4th Thursday of each month and discusses, reviews and trains in various law enforcement topics.

Recruits Year Round

(Join anytime by contacting Post Advisor)

BROWNSBURG POLICE DEPARTMENT

POST #1848

This is a great opportunity for enthusiastic young adults with a passion for a career in law enforcement, whether that be as a road officer, FBI or defense attorney. We emphasize learning criminal, traffic and case law. We practice and have classes in defensive tactics, room clearing, crime scene investigations, behavioral science, accident reconstruction, emergency vehicle operations and many other specialties.

We meet twice a month and have a small academy in the summer. The cadets also assist with other community projects, such as Night Out Against Crime, summer camps and our haunted house.

Open House: September 15, 2022

(Join anytime by contacting Post Advisor)

LEBANON POLICE DEPARTMENT

POST #110

The Lebanon Police Department Post focuses on entering a career in law enforcement for those high school students up to the age of 21. Our monthly meetings focus on different topics of Law Enforcement from K9 training, to traffic stops, to proper arrest procedure. After completing their probationary stage, Explorers will have the opportunity to train alongside of police officers and also work special events such as the 4th of July parade and other various festivals.

Open House: September 21, 2022

(Join anytime by contacting Post Advisor)



MEETINGS

Third Thursday and
last Saturday of each month
7:00 PM

LOCATION

Brownsburg Police Training Facility
75 Whittington Drive
Brownsburg, IN

CONTACT

Pat Bullock
pbullock@brownsburgpolice.org
(317) 852-1109

MEETINGS

First Monday and Third Wednesday
of each month
6:00 PM

LOCATION

201 E Main St,
Lebanon, IN

CONTACT

Michael Custis
mcustis@lebanon.in.gov
(317) 852-1109



LILLY FOR BETTER

We don't know who is going to discover the next great medical breakthrough. But we do know we need the best minds possible to help find solutions to complex diseases. That's why we focus so intently on attracting diverse talent and cultivating an environment that fosters innovation, encourages lifelong learning and prioritizes inclusion of diverse experiences and perspectives.

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SCIENCE

Science Career Exploring is a hands-on program open to young men and women from the 6th grade to 20 years old with an interest in learning more about careers in the fields of Science. Today, more than ever before, the science profession is experiencing workforce shortages across the board. The challenge to meet workforce demands in science is ever increasing. But we're up for it!

ELI LILLY SCIENCE

POST #40 & CLUB #41

Explorers hear about educational and career experiences from a number of various scientists and are exposed to a broad variety of therapeutic classes and research disciplines. Typically a scientist briefly discusses a research target and the type of experimentation and technology that is used in the laboratory to achieve their objectives.

Open House: September 8, 2022

(Join anytime by contacting Post Advisor)

ELANCO ANIMAL HEALTH/LAB CORP SCIENCE PROGRAM

POST #75

The Greenfield Labs Science Post is jointly hosted by Elanco and Covance in Hancock County. The Post provides programs for Explorers with career topics in Science, Medical Research, Toxicology, and Pharmaceutical Development within the Animal/Veterinarian fields! Post activities also include the annual Community Service at Greenfield ReStore of Habitat for Humanity.

Open House: September 19, 2022

(Join anytime by contacting Post Advisor)

MEETINGS

Thursdays - Monthly
7:00 PM

LOCATION

TBD

CONTACT

Guy Hansen
guy_hansen@att.net

MEETINGS

Monthly on Mondays
6:30 PM

LOCATION

Elanco Headquarters
2500 Innovation Way
Greenfield, IN

CONTACT

Dan Mowrey
dhmowrey@sbcglobal.net
317-201-5230



SKILLED TRADES

Skilled Trades Career Exploring is a hands-on program open to young men and women from the 6th grade to 20 years old with an interest in learning more about careers in the fields of Skilled Trades. You will participate in hands-on projects, while also learning about the educational requirements for a successful career.

MEETINGS

Monthly on Wednesdays
6:30 PM

LOCATION

675 S Ford Rd.,
Zionsville, IN

CONTACT

Susan Ford
susanford@asccare.com
317-413-0752

ZIONSVILLE MEADOWS

POST #052

Do you have a passion for creating food that is nutritious and delicious? American Senior Communities is offering a culinary program to provide a behind the scenes encounter in a commercial kitchen. Experience learning how menus are created, tools are used, and equipment safety is practiced in a healthcare setting. See and understand why diets are created for different health concerns. Hear about some of the successful career opportunities that can be launched in culinary arts.

Open House: September 21, 2022

(Join anytime by contacting Post Advisor)



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