36TH ANNUAL
SCOUTING AWARDS DINNER

AN EVENING HONORING:
SUZIE & FRED FEHSENFELD, JR., GARY HOBBS, HON. JOHN BAKER,
HOWARD GRIFFITH, JON GUIMONT, STEPHEN HEATH, MICHAEL HORROCKS,
DON JONES, LAURA RUSHINSKY, ROGER SCHUMACHER, LAYLA SPANENBERG,
DOUGLAS WALKER, NATHAN WILLIAMS
TUESDAY, AUGUST 25, 2020
7:00PM VIRTUAL PROGRAM

CROSSROADS OF AMERICA COUNCIL • BOY SCOUTS OF AMERICA
The Scouts inspire us all.

And these winners inspire the Scouts.

Congratulations to

Suzie and Fred Fe Shenfeld, Jr.
Thomas W. Moses Good Scout Award

Hon. John Baker
National Outstanding Eagle Scout Award

All deserving Silver Beaver Award recipients

Windsor
WEALTH MANAGEMENT
Dream boldly. Plan wisely.
OPENING CEREMONY

INVOCATION

WELCOME

Frank Esposito, Event Chair

SCOUT EXECUTIVE’S REMARKS

Joseph E. Wiltrout

AWARD PRESENTATIONS

Whitney M. Young Jr. Service Award

Gary Hobbs

Thomas W. Moses Good Scout Award

Suzie & Fred Fehsenfeld, Jr.

National Outstanding Eagle Scout Award

Hon. John G. Baker

Silver Beaver Award

Class of 2020

ADJOURN
36TH ANNUAL SCOUTING AWARDS DINNER COMMITTEE

FRANK ESPOSITO

Event Chair, Scouting Awards Dinner
Managing Principle, Windsor Wealth Management

CHUCK FIPPEN

Event Co-Chair, Scouting Awards Dinner
Vice President—Commercial Banking, First Internet Bank

SILVER BEAVER COMMITTEE MEMBERS

Margo Brandenburg, Chair

Tony Brandenburg
Strother Brann
Joseph Carter
Matt Fisher
Daniel Joyce

Betty Koehl
Steven Pockrass
Matt Rosenfeld
William Turner
John Wiebke
ABOUT CROSSROADS OF AMERICA COUNCIL, BSA

Headquartered in Indianapolis, Indiana, Crossroads of America Council, Boy Scouts of America serves the youth and adult volunteers in 26 counties in Central Indiana.

Our mission is to provide character development, citizenship training, and growth in physical, mental and spiritual fitness, and to help create the next generation of leaders. Our program opportunities for young men and women, ages 5-20, include Cub Scouting, Scouts BSA, Venturing, Exploring, STEM Scouts, Sea Scouting and Reaching for Tomorrow.

VISION STATEMENT

Crossroads of America Council, Boy Scouts of America aims to beneficially involve every eligible child and his or her family in the fun and adventure of our programs.

We will provide extraordinary youth development programs that: strengthen values, develop leadership skills, provide lifelong learning and instill the habit of service to others. Crossroads of America Council will be widely acknowledged as a community and national leader in serving youth, families and neighborhoods. This result will be achieved through the partnership of:

(1) children and families,
(2) strong community organizations,
(3) committed, trained volunteers, and
(4) districts, board and staff able to align community resources in support of Scouting and Learning for Life.

SCOUT MISSION

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.

SCOUT OATH

On my honor...

I will do my best to do my duty to God and my country and to obey the Scout Law;
to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW

A Scout is...

Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.
Congratulations to tonight’s honorees

Superheroes are our modern icons, reflections of who we are and who we should strive to be. Tonight's honorees remind us not all superheroes wear capes. We thank the Crossroads of America Council, Boy Scouts of America, for its commitment to the youth of Central Indiana and creating a legacy of leadership. We are proud to be a part of your vision. Learn more at Hendricks.org.
DISTINGUISHED EAGLE SCOUT SPONSOR
THE HERITAGE GROUP

EAGLE SCOUT SPONSOR
WINDSOR WEALTH MANAGEMENT

LIFE SCOUT SPONSORS
FIRST INTERNET BANK
HENDRICKS REGIONAL HEALTH
ONE AMERICA
REI REAL ESTATE

STAR SCOUT SPONSORS
MESSER CONSTRUCTION
ED MARTIN AUTOMOTIVE GROUP
FAEGRE DRINKER BIDDLE & REATH LLP
OGLETREE DEAKINS
PEPPER CONSTRUCTION
RILEY, BENNETT EGLOFF LLP

CROSSROADS OF AMERICA COUNCIL • BOY SCOUTS OF AMERICA
WHITNEY M. YOUNG, JR. SERVICE AWARD

Established by the National Council of the Boy Scouts of America in 1978, this recognition is named for the late Whitney M. Young, Jr.—civil rights spokesman and Executive Director of the Urban League from 1961-1971.

In a speech delivered at the 58th National Annual Meeting of the Boy Scouts of America, Whitney M. Young, Jr. challenged Scouting’s leaders to tackle the “unfinished task of making real the dream of justice and equality” for American youngsters. Soon afterward, he was chosen by President Lyndon B. Johnson to receive the Presidential Medal of Freedom—the nation’s highest civilian award.

In honor of Whitney M. Young, Jr., this national award is used by councils to recognize outstanding service by an adult individual or organization in the development and support of all young people regardless of physical, economic or cultural circumstances.

Nominations for this award are made within a local council, approved by a local committee and then approved by a national selection committee.

WHITNEY M. YOUNG, JR. AWARD RECIPIENTS
2020 Gary Hobbs
2019 Tanya Bell
2018 Steve & Doris D. Downing
2017 Dennis E. Bland & Robert L. Bowen
2016 Pastor Jeffrey A. Johnson, Sr. & Reginald O. & Tracey A. Jones
2015 John T. Thompson
2014 Clark C. Kellogg, Jr.
2013 Tamika D. Catchings
2012 Dr. Rose M. Mays
2011 Dr. Virginia A. Caine
2010 Dr. Eugene G. White
2009 Andrew K. Shiel
2007 James T. Morris
2006 Alpha Blackburn
2004 Dr. Duncan N.P. Pritchett, Jr.
2003 Betty Koehl
2002 Charlie Garcia
2001 Olgen Williams & Jerry D. Semler
1999 Marie Duerson
1997 James R. Mosby, Sr.
GARY HOBBS

Gary Hobbs is an entrepreneur and former corporate executive with extensive experience in real estate, technology, and healthcare. He started his career as an electrical design engineer and has successfully migrated through the corporate ranks of companies like AT&T, Eli Lilly, and Roche Diagnostics. As an engineer, project manager, business executive, developer, and entrepreneur he has led organizations of up to four hundred people and budget responsibilities spanning well over $100M.

Currently, he is CEO for Black and White Investments, LLC (BWI, LLC). Gary founded BWI in 2005 as a development, property management and construction management company. BWI’s target market is urban development within Indiana and their primary focus is multi-family and mix-use tax credit developments. Currently, BWI has a $100M+ portfolio of tax credit (LIHTC and NMTC) and market rate projects with several more in the pipeline. One of the more recent and notable developments is First Devington which received the Indianapolis Sustainability Award from the Mayor and Penn Place which received the Corporate Partner award from CHIP.

Gary oversees all strategic and financial matters as it pertains to acquiring capital through a variety of methods (mezzanine capital, tax credit financing, venture capital, patient capital and debt financing). His leadership and business experience coupled with his financial background has been invaluable in helping BWI establish a firm foundation for the future.

BWI spun off their electrical construction division as a separate entity in 2010 (BWI Contractors, LLC). This entity is now a multi-million dollar business and is one of the largest, non-union, minority-owned electrical contractors in the State of Indiana. They have been involved in some of the most notable projects within Indianapolis such as the Convention Center, the Colts stadium, Avondale Meadows, and the downtown Axis multi-family project.

In addition to his role with BWI, Gary is one of the Managing Partners and Senior Facilitator/Consultants of GLI, LLC (dba HTECH Training). HTECH’s primary focus is strategic consulting and transformational training in the areas of stakeholder engagement, urban development, business process improvement and project management. They have perfected a methodology of engagement that integrates business strategy, process improvement and project management concepts (CMMI, PMI, LEAN, & Six Sigma) in solving complex business and socio-economic initiatives. His leadership, project management and process management experience has been invaluable to HTECH as well as BWI.

In addition, Mr. Hobbs has given countless hours and support back to the community. He currently sits on several boards that impact the community that he loves (i.e. Boy Scouts of America, Indiana Black Expo, Indianapolis Urban League, Reconnect our Waterways (ROW), Indiana Career Council, and ABC Contractors). He has been honored several times as an outstanding speaker and leader within the public and professional community. He was recently inducted into the prestigious group Purdue Outstanding Electrical and Computer Engineer community!

Gary Hobbs holds a B.S. and M.S. in Electrical Engineering, and a M.B.A in Finance from Purdue University and the University of London. He is a licensed Project Management Professional (PMP) with international notoriety for his insight and contribution to this field. Gary is married and the proud parent of three children.
Thomas W. Moses, civic leader, passionate statesman and businessman, resided in Indianapolis for 30 years until his death in 1986. Among his many accomplishments, Moses was instrumental in bringing the National Football League (NFL) Colts to Indianapolis. He was Chairman and CEO of Indianapolis Water Company and was known for his visionary leadership, unselfishness and compassion for others. Those close to him said his mantra was “Be nice to everyone. It’s the most important thing you can do in your life.” Although Moses was not a member of the Boy Scouts of America, he exemplified the Scout Oath and Law—being helpful, friendly, kind, putting service above self and always taking time to help. The Thomas W. Moses Good Scout Award is annually presented to an individual who does things for others without seeking reward because it is the right thing to do.

THOMAS W. MOSES AWARD RECIPIENTS

2020 Suzie & Fred Fehsenfeld, Jr.
2019 Nancy & Bobby “Slick” Leonard
2018 Theodore R. Boehm & Fred S. Klipsch
2017 Dan J. Elsener & Cardinal Joseph W. Tobin
2016 Andre B. Lacy & Michael W. Wells
2015 Earl A. Goode & Michael L. Smith
2014 P.E. MacAllister & Fred M. Fehsenfeld Sr.
2013 Mitch E. Daniels
2012 Peyton W. Manning
2011 Anne K. & David N. Shane
2010 Vincent C. Caponi
2009 Samuel L. Odle
2008 Judy O’Bannon & Max Schumacher
2007 Dr. Mel Perelman
2006 Charlie E. Golden
2005 Eugene B. Glick
2004 Sarah Evans Barker
2003 Mike Alley & Michael Browning
2002 Gerald L. Bepko & Yvonne Shaheen
2001 Dr. Steven C. Beering
1999 Sam Jones
1998 Christel DeHaan
1997 Andy Paine
1996 Mel & Herb Simon
1995 David R. Frick
1994 Don Marsh
1993 Ray Humke
1992 Richard & Billie Lou Wood
1991 Joe Barnette & Rev. Charles Williams
1990 Otto N. Frenzel III
1989 Jack Reich
1988 Zane Todd
Fred and Suzie share a passion for their local Indianapolis community and global conservation efforts. A third-generation Fehsenfeld family business leader, Fred currently serves as Chairman of The Heritage Group Holdings Company Board, continuing a legacy of family leadership that began with his grandfather, John E. Fehsenfeld, in 1930.

Fred’s career with The Heritage Group spans over 40 years, during which he has provided a breadth of experience in leadership and management across a wide variety of industries, including his role as CEO from 1980 to 2020. Prior to joining the family business, Fred spent two years at ConocoPhillips. In addition to his role as Chairman, Fred is also the managing trustee of The Heritage Group Board of Trustees and Chairman of the board of directors of Calumet GP, LLC, and the board of directors of Heritage-Crystal Clean, Inc. Fred also holds a seat on the Heritage Environmental Services, Inc. Advisory Board.

Suzanne Fehsenfeld co-founded Mara Elephant Project when she saw a need for investing in talented young conservation driven people that were making a difference protecting elephants and their key habitats during her extensive travels throughout Kenya. Originally the founder of the Sidekick Foundation, Inc. in 2011, Suzie channels her passion for wildlife conservation with both a global and local lens. Globally, Suzie’s commitment prevails through her past work with The Nature Conservancy, Stop Ivory, Tusk Trust and LEWA Conservancy.

Locally, in Indiana, she serves as a founder member of the Indianapolis Zoo. Suzie first visited Kenya with her husband Fred Fehsenfeld on their honeymoon in 1989; the beginning of many trips to Kenya for Suzie, which inspired the idea for Mara Elephant Project. The Sidekick Foundation not only funds Mara Elephant Project but has a vested interest in youth conservation education in Kenya as well as sustainable community development through The Maa Trust.

In 2016, their daughter, Amy, assumed the role of president of The Heritage Group, marking the beginning of the transition to fourth-generational leadership—a rarity in the realm of family businesses—and a true testament to their dedication to the long-term success of the organization.

For their service to the Indianapolis community and across the globe, the Crossroads of America Council is proud to present Suzie and Fred Fehsenfeld with the Thomas W. Moses Good Scout Award.
Congratulations to All Award Recipients & Thank You for Your Commitment to Scouting!

500 North Meridian Street, Suite 550 | Indianapolis, IN 46204
317.636.8000 RBELAW.com

Congratulations

BSA Award Winners on making a difference in the lives of our youth.

Suzie and Fred Feihsenfeld, Jr.
The Thomas W. Moses Good Scout Award

Hon. John Baker
National Outstanding Eagle Scout Award

Silver Beaver Class of 2020
Crossroads of America Council

12 Brands! Ed Martin Automotive Group 9 Locations!
The Only Name You Need To Know!
EdMartin.com
HON. JOHN G. BAKER

John G. Baker, the most senior member of the state’s judiciary, was named to the Court of Appeals in 1989 and is the longest-serving member on the current Court. He served as Chief Judge of the Court of Appeals from 2007-2010.

Judge Baker is a southern Indiana native who grew up along the Ohio River in Aurora, but attended high school at Culver Military Academy in northern Indiana. He earned a B.A. in history from Indiana University in 1968 and his J.D. from Indiana University School of Law-Bloomington in 1971.

He then practiced law in Bloomington as a partner in Baker, Barnhart and Andrews, and later served for 13.5 years as judge of Monroe County and Monroe Superior Courts. In that time, he disposed of more than 15,000 cases—solid preparation for the more than 5,000 majority opinions he has written for the Court of Appeals.

In 2013, Judge Baker retired after 33 years of teaching at the School of Public and Environmental Affairs, Indiana University-Bloomington. He retired in 2015 after teaching a class for foreign lawyers at Indiana University McKinney School of Law for over 10 years. He has also served on the faculties of the Indiana Judicial College, Indiana Continuing Legal Education Forum and the National Institute of Trial Advocacy.

Judge Baker has long been interested in court and judicial reform and history. He’s been a member since its inception of the Strategic Planning Committee of the Judicial Conference of Indiana, which is charged with improving people’s access to Indiana courts and the quality of their experience there. In 2012, Judge Baker was appointed by the Indiana Supreme Court to a task force evaluating operations and procedures in Marion County Small Claims Courts. The task force’s report to the Supreme Court formed the basis recently adopted by the General Assembly.

Judge Baker received his LLM from the University of Virginia in 1995 and is a member of the American, Indiana State, Monroe County, Boone County, and Indianapolis Bar Associations. He served on the Indiana Judges’ Association Board of Managers from 1979 through 2011 and was its president from January 1987 through June 1989.

Judge Baker was a Captain in the U.S. Army Reserves and remains active in his community, his church, and the Boy Scouts of America, where he attained the rank of Eagle Scout as a youth. In 2011 he joined the Board of Trustees of Garrett-Evangelical Theological Seminary in Evanston, IL, where he serves on the Academic Affairs Committee.

Judge Baker was retained on the Court of Appeals by election in 1992, 2002 and 2012. He and his wife have six children and, so far, 11 grandchildren. He is an avid reader, rower, and Nordic walker.
High-performing.
It’s who you are.

At EY, we believe in setting high standards, reaching new heights and empowering high performers. We are pleased to congratulate the following honorees:

- The Thomas W. Moses Good Scout Award:
  Suzie and Fred Feibesfeld, Jr.
- National Outstanding Eagle Scout Award:
  Hon. John Baker
- The Whitney M. Young, Jr. Award:
  Gary Hobbs
- Silver Beaver Award:
  10 Honorees

Visit ey.com
CROSSROADS OF AMERICA COUNCIL SILVER BEAVER AWARD

The Silver Beaver Award was introduced in 1931 and is a council-level distinguished service award of the Boy Scouts of America. Recipients of this award are registered adult volunteers who have made an impact on the lives of youth through service. The Silver Beaver Award is the highest honor Crossroads of America Council may bestow upon a volunteer.

NOMINATION PROCEDURES

Silver Beaver nominations for the 2021 class are due March 31, 2021.

Crossroads of America Council has many individuals worthy of this high honor but, in order for them to be considered, an application must be completed and submitted. It is very important to follow the application format, which is then reviewed by a selection committee. Incomplete applications will not be accepted for nomination consideration.

The process of gathering all of the information for the nomination can be time consuming. Plan ahead to nominate someone for the Silver Beaver and consider working as a team with several others to gather information and recognize your nominee.

If you have questions, please feel free to send an email to council@crossroadsbsa.org. Thank you in advance for recognizing your fellow Scouters!

SILVER BEAVER RECIPIENTS

Howard Victor Griffith  
Sugar Creek District

Laura Rushinsky  
Del-Mi District

Jon Guimont  
Northeast District

Roger Schumacher  
Pioneer District

Stephen Heath  
Pathfinder District

Layla N. Spanenberg  
Del-Mi District

Michael S. Horrocks  
Del-Mi District

Douglas L. Walker  
Sakima District

Don Jones  
Sakima District

Nathan Williams  
After School District
HOWARD VICTOR GRIFFITH

Howard enjoyed his time as a Boy Scout by participating in 2 troops, in Ohio and Indiana. After reaching the rank of Life Scout, Howard then served as Assistant Scoutmaster until heading to college.

After some time, his oldest joined Cub Scouts as a Tiger Cub where he would become Tiger Den Leader then Assistant Den Leader. After his youngest son joined the Scouts BSA program he served his son's troop as an Assistant Scoutmaster. During this time he served as Troop Chaplain as well as Assistant Cubmaster for an additional two years with his Pack.

From there Howard served as Assistant Boy Scout Roundtable Commissioner, then moving Commissioner. He is on the Sugar Creek District Committee serving Membership Chair and now as Training Chair. When Howard is not working on Troop or District tasks, he happily functions as Crew Committee Chair for Crew 338. In 2019, Howard stepped into his role as Assistant Scoutmaster for Girls Troop 319 and Committee Chair for Girls Troop 348.

Howard has worked with several community organizations as a volunteer over the years. They include Central Indiana Artist as president, the Central Indiana Beagle Club secretary, the Hendricks County Antique Tractor and Machinery Club, and Central Indiana Caged Bird Club. He’s also served 20 years as a 4-H shooting sports instructor with rifle, archery, pistol, ATV, and fishing disciplines.

Howard and his wife Tina Griffith have four children: Jasper, Jonathan, Lydia, and Elijah. He and his family share their five parrots: Elvis, Zina, Scribbles, Gimley and Squirt. He is known to many Scouts as the “Bird Guy.”

JON GUIMONT

Jon grew up in the Northeast District and was a Scout in Pack and Troop 443 at St. Matthews. Although his stay in the troop was short, the experience solidified his love of what Scouting could be and the outdoors. After attending high school at Brebeuf Jesuit in Indianapolis and college at Purdue University, Jon dipped his toes into the world of professional aviation in Phoenix, Arizona. Being a tough industry to break into he moved back to Broad Ripple where he met his future wife Jennifer. In 1998 Jon joined the family business, R.L. Guimont Co., as the Applications Engineer. Jon and Jennifer have two daughters who were Girl Scouts and a son Cooper who is a Star Scout with Troop 276 in the Northeast District.

When Cooper was in first grade, the family contacted Pack 831 and quickly signed him up as a Tiger Cub Scout. Jon was quickly asked to be the Den Leader and Scouting has had him hooked ever since. He went on to be Cooper’s Den Leader all through Webelos as well as stints as Committee Chair and Cubmaster. After his time as Cubmaster ended, Jon was looking to do a little more for Scouting, so he joined the Northeast District Committee as the Training Chair. This led him to attend Wood Badge which solidified his belief in the patrol method and youth-led troop.

In addition to currently serving as the Northeast District Chair, Jon is also an Assistant Scoutmaster with Troops 276 and 787. He cherishes the role as Assistant Scoutmaster in these two fantastic troops. It allows him to teach the Scout skills he loves, as well as watch Scouts teach each other those same skills, and help develop and watch Scouts become leaders. It is his pleasure to be surrounded by other leaders who are as passionate about Scouting as he is and some more so. All this together has given him an experience in Scouting that he wishes for everyone.
STEPHEN HEATH

Steve is a lifetime resident of Indianapolis’s south side. He graduated from Southport High School and attended Indiana Central College (University of Indianapolis) before joining the Indiana National Guard. He was in Mrs. Morgan’s Cub Scout den in Pack 96 but never joined Boy Scouts as a youth. Instead he opted to join the family business (Heath’s Supermarket) at the ripe old age of 10.

The family sold the business in 1982. After time progressed Steve spent five years at the council office where one of his duties included processing Eagle Scout workbooks before and after a Board of Review.

Steve married his wife Kathy in 1981. They have three children Stephanie, Kristin and Eagle Scout Brian. They have three grandchildren who light up their lives. Steve found a way to spend more time with his kids by coaching. He coached the girls’ softball teams for eight years and Brian’s baseball teams for three. He started coaching CYO girls’ basketball teams when Stephanie was in 7th grade.

Being involved in youth activities is a true joy. Steve enjoys the young people and being connected to families he might not know if not for coaching and Scouting. He joined Boy Scout Troop 564 with Brian 21 years ago where he is still an active Assistant Scoutmaster. The troop truly appreciates his cooking skills on campouts, his participation at events, and his coordination of the big troop fundraiser, the Pancake Breakfast (for 18 years). Steve also serves as the Life to Eagle Coach for the troop and as a merit badge counselor. Steve takes responsibility for organizing opportunities for the troop to attend church together when on outings and is involved in the Ad Altare Dei religious emblem program to help Scouts also grown in their faith. He also is a multi-year member of the Pathfinder Advancement Committee where he approves Eagle projects for the candidates.

Steve is an active member of St. Barnabas Catholic Church and supports a number of ministries, especially HOOP, an initiative to serve the homeless in our community. It is a double pleasure when the Boy Scout activities can support the work done for the homeless, such as helping fix meals for the homeless. He has been a decades-long member of the Knights of Columbus, Council 3660 where he supports their charitable works.

MICHAEL S. HORROCKS

Mike’s Scouting journey started in a small Cub Scout den in Neola, Utah, consisting of two youth and his own mom as the Den Leader (thanks Mom!). Moving into Boy Scouts, the dedication of his Scoutmaster to a small troop never wavered. These few Scouts were active in hiking trips in the Uintah Mountains, Klondike derbies, Merit Badge Pow Wows, and so many more experiences. Although their numbers were small, the adventures were BIG – and that influenced Mike’s focus in Scouting to making sure that boys had access to life changing experiences.

One of Mike’s first adult Scouting roles was to be a liaison for The Church of Jesus Christ of Latter-day Saints and three councils in the Charlotte, North Carolina area. This experience allowed Mike to rekindle relationships that began with the Church and BSA not being closely engaged, to the Church hosting multiple districts’ Roundtables, sponsoring local camporees, and holding statewide church-sponsored Troop high adventures and jamborees.

As a part of his Wood Badge program, he wanted to build the relationship between The Church of Jesus Christ of Latter-day Saints and all other aspects of Scouting that were being underserved. One of his ticket items was to increase awareness of Firecrafter and the Order of the Arrow within the Church Troops, Teams, and Crews. As a result of his efforts, his unit has seen 10 boys earn the Firecrafter award.

Mike has arranged a Sunday friendly version of many training events, including Voyager. Mike was also a key staff member in the 2008 and 2013 statewide Church Scout encampments with over 1500 participants from nine different Councils that covered Indiana.

Mike has served as a Troop Committee Chair and Assistant Scoutmaster in Troop 457 in Charlotte, North Carolina, and Pack Chair in Pack 762 in Gilbert, Arizona. Within Carmel, Indiana Mike has served as Assistant Scoutmaster in Troop 576. He was a founding member of Troop, Team and Crew 215 where he was Varsity Team Coach, a Venture Crew Advisor, Assistant Scoutmaster, and Charter Organization Representative. He instructed in multiple Scouting University sessions and was on Wood Badge staff as a Patrol Guide. He also helped found Pack and Troop 2061 where he was a Committee Chair and a Webelos Den Leader. He currently is a Committee Member of Troop 202 also out of Carmel, Indiana. Mike and Rebecca Horrocks have been happily married for 25 years and have five children, with three Eagle Scouts, an amazing daughter and their last son just starting his quest to Eagle rank.
DON JONES

Don was born in Maryland in December 1946. His father was a career soldier, a helicopter mechanic. When Don was six his father was stationed in Japan and the family moved with him. Unfortunately, his father was killed in an airplane accident when Don was seven. He, his mother Rosemary, and his brother and sister then moved back to Anderson where his father’s family lived.

Don had a newspaper route all throughout high school in addition to being in the band and on both the wrestling and football teams. He graduated from Madison Heights High School in 1965 and attended Purdue and Ball State Universities, where he received a bachelor’s degree in business.

He joined the Indiana National Guard and was a jumpmaster for his unit for six years and being awarded the Distinguished Service Cross for outstanding heroic action. He worked at Delco-Remy Division of General Motors while completing his degree. While at Delco he joined Electronic Data Systems as a Project Engineer in 1984 and remained there until retirement. Don was part of the team that implemented much of the inventory system in Plant 20.

Don married Sally Bunnell in 1975 and are the proud parents of three children - Brian, Jeff, and Jane. Brian and his wife blessed them with their first grandchild last September. Don is an avid Corvette owner and was a charter member of the Anderson Corvette Club. He coached and umpired Little League Baseball for thirty-five years. He was a Pendleton Junior Football Coach and eventually held the position of league president several years after his own boys aged out.

He is a recipient of the Friend of Eagle Award in 2005, of which he is immensely proud. In addition, he was recognized as a Sagamore of the Wabash in 2004. Don has earned every award the Sakima District has to offer – including the District Award of Merit in 2001 and The Sakima White Hat in 2005 and again in 2014. In his twenty plus years in Scouting he has successfully guided over thirty-five boys to rank of Eagle Scout using the opportunity to help guide them onto the right path for life. He has consistently taught EAGLE 101 at the Sakima Merit Badge Day to help the youngest of Scouts get on the path early for the Eagle summit. He also served on the Sakima Advancement Committee for thirteen years, was a Unit Commissioner for ten years. Don currently serves as an Assistant Scoutmaster at Troop 232 in Pendleton and has done so for twenty years. He is a fixture at our Scouting events and always has a good-humored way of approaching every challenge.

LAURA RUSHINSKY

Laura’s career in Scouts began as a Den Leader at Pack 112 when her eldest son Austin joined Scouting in 2009. She remained his Den Leader until his crossover to Troop 112. She loved Scouting so much that she went on to become the Den Leader for her younger son Alex throughout his Cub Scouting experience. As her sons crossed over to Troop 112 with the Lion’s Club she began going on their outings. This prompted the Advancement Chair to approach her with a position within the troop, she became Assistant Scoutmaster in 2012 and has been making memories ever since!

She continues her involvement within Troop 112 and is still helping at virtually all campouts and events. She is always ready with a smile when her Scouts ask for some M&Ms; she learned it is a great way to divert a Scout’s attention and fears when feeling unwell, homesick, or needing to be patched up (especially at Summer Camp). Laura’s newest chapter in Scouting has started unfolding with her as the Scoutmaster of Troop 1120, a joint female troop with Troop 112. She is enjoying the opportunity and privilege to be part of this journey towards the next generation of Scouts.

She was also honored to become an Adult Firecrafter and enjoys being a volunteer on the medical staff for their events and rituals. This enthusiasm continues to the Order of the Arrow where she earned the rank of Brotherhood with her two sons. Laura is widely recognized for her involvement in coordinating Del-Mi Merit Badge University (MBU) since 2014 with hundreds of Scouts earning merit badges over the years. She has enjoyed the chance to assist in the blossoming of MBU as it grows to host over 500 Scouts with Merit Badge Counselors teaching over 1700 merit badges in a single event.

Some of Laura’s favorite memories can be found looking at her work in leadership opportunities, for Scouts and Scouters alike. She assisted on staff with the NYLT Summer 2019 course with an amazing staff of both youth and adults. She truly believes everyone should go on the Wood Badge Adventure as the friends and memories she made will last her a lifetime. Go Buffalos!

Laura has been happily married for the past 28 years to her husband, Michael, who is also an avid camper and boater. They have two children: 19 year old Austin and 16 year old Alex, both Eagle Scouts. Both are active in Firecrafter and Order of the Arrow as well as planning on going to Philmont in the future. When not engaged in Scouting activities, she is a Nurse Practitioner with the Cardiovascular Surgery program caring for in-patients at the St. Vincent Heart Center of Indiana.
ROGER SCHUMACHER

The Scouting career of Roger Schumacher began in 1989 as an Assistant Den Leader with his son’s Webelos den. His first Scout campout was a 4-day Webelos Adventure Camp at Camp Kithawenund in 1990. Roger and his son joined their first Scout Troop in February 1991. When asked by the Scoutmaster about his hobby as a cyclist, Roger was immediately put in charge of the Venture Patrol who had wanted to work on the Cycling Merit Badge. As Venture Patrol Advisor, he went on to lead the Venture Patrol and the Troop on several whitewater rafting trips on the New River, weekend ski trips to Michigan, and led a crew on a high adventure scuba trip to the Sea Base in the Florida Keys.

In December 1997, with his help a new Troop began and he became Scoutmaster. This new Troop started initially with four adults and five youth, and a very supportive chartering partner, and equipment donated from several other Troops. Initial growth was slow, but steady. Their high-water mark was 50 youth chartered in 2002.


He has earned the Leader Training Award in August 1996, the Scouter’s Key in February 2002 and the Scoutmaster Key in 2008. Roger has been awarded the Pioneer District Outstanding Scouter Award in March 1999, a Share of Stock in Pioneer District in January 2000, and both the District Award of Merit and the Scoutmaster Award of Merit in January 2002.

Roger has attended summer camps in Scouting from 1991 until 2009. As Advancement Chairman, he has had direct involvement in over 40 Scouts attaining the rank of Eagle and influenced the advancement of literally every Scout in Pioneer District since 1992 through administration of Merit Badge Counselor program.

LAYLA N. SPANENBERG

Walking along a path at Camp Ransburg late in a summer camp week of 2011, Layla noted four young Scouts confidently exploring the camp on their way to participate in Merit Badge programs. At the beginning of that week, those same four Scouts had been homesick, frightened to be at camp and unsure that they wanted to stay. The confidence, independence and leadership that Scouting builds have been the key values that have kept Layla engaged as a volunteer leader. As she has followed her path in Scouting since 2009, she has seen these characteristics revealed in countless Scouts, including her sons Alexander, Benjamin and William.

Layla started as a Scout Parent, grew to Pack 136 Den Leader, and later served as Membership Chair, Advancement Chair and Assistant Scoutmaster in Troop 131. She led Venture Crew 131 and became involved in Firecrafter and Order of the Arrow, being selected as a Vigil Honor candidate in 2020. She answered Scouting’s call with several roles in the Del-Mi District and is currently the Crossroads of America Council’s Vice President of District Operations. She completed Wood Badge training in 2012 and then served on staff as a Troop Guide in 2018. Layla was a 2017 National Scout Jamboree Subcamp Assistant Commissioner and 2019 World Scout Jamboree Program Team Leader for the Global Development Village. She has already accepted a role for the next National Scout Jamboree as the Bravo 2 Subcamp Chief.

Layla loves camping and being in the wilderness. She led a kayaking trip to Grand Traverse Bay. She summited the Tooth of Time on a Philmont Trek in 2014, took the Leap of Faith at the Summit in 2015, and earned her Polar Bear Award sleeping on the ice at Northern Tier’s OKPIK in 2016. On a hike thru the Cumberland River Gorge in 2012, Layla led her troop in rescuing and evacuating an adult member of her team who fell and was injured, receiving the Honor Medal Lifesaving Award in 2013.

Layla has served on the Carmel-Clay School Board since 2010, serving as Board President from 2011 to 2019. She is also the Region 5 Director for the Indiana School Board Association, and just completed a six-year term on the Board of Directors for Special Olympics of Indiana. Happily married to Dr. William J Spanenberg for 23 years, Layla looks forward to their third son following in his brothers’ footsteps and finishing his Eagle Rank. She hopes some day to introduce a generation of grandchildren to the benefits and joy of Scouting.
DOUGLAS L. WALKER

The Reverend Doctor Douglas L. Walker has been serving youth and adults in many forms since starting his career in ministry over 25 years ago. One area of service he holds dear to his heart is the Boy Scouts of America. Since he joined as a Cub Scout in southern Illinois, Doug continued through the youth programs at the time and reached the rank of Life Scout. During his time in Scouting he served as Senior Patrol Leader and Scoutmaster, attended Philmont as a Scout, and then received Ranger training at Philmont through the Kit Carson Program.

Pastor Doug's career and volunteer service to the community started back in 1992 when he was appointed a local pastor of a small church in central Johnson County, Indiana. He soon realized he was being called to full-time ministry and service, causing him and his family to leave Indiana for Wisconsin, to allow him to attend seminary in the summer of 1993.

In the summer of 1996 Pastor Doug and his family would return to Indiana where he would start his full-time pastoral ministry at Cook Memorial United Methodist Church (UMC) in Jeffersonville, Indiana also host to Troop 49. Once joining Troop 49 Doug would go on to become Wood Badge trained, earning the Boy Scout training award, lead a crew with the council contingent to Philmont Scout Ranch – his third trek in total, help lead the troop to a record year of Eagle Scouts with 12 in 1997.

In October of 2002, Pastor Doug moved to Indianapolis to become the new Senior Pastor at Rosedale Hills UMC, where he would continue serving both the church and Scouting as a member of the Pathfinder District.

In July of 2012, Pastor Doug was appointed to a new church in Pendleton, Indiana as the Senior Pastor of Pendleton First UMC, once again changing Scouting districts and becoming a member of the Sakima District where he is still serving today as the Vice Chair of Development. In 2018, he was awarded the District Award of Merit and District Key for his service to the youth of the Sakima District. In 2019, Pastor Doug, along with leaders from Troop 232 of Pendleton, worked together to start the first Female Scouts BSA Troop at his church, Troop 262. He has also served as a member of the council’s Executive Board, and the pastor in service to the United Methodist Committee on Scouting.

Pastor Doug has over 35 years as a member of the Boy Scouts of America, in four different councils as a youth and adult volunteer. Pastor Doug has been a great example of what it means to live the Scout Oath and Law. Pastor Doug has also shown great dedication and commitment to the communities he has served, as their pastor, a global mission field volunteer, and the councils, districts, and troops where he has volunteered his time and talents.

NATHAN WILLIAMS

Nathan Dean Williams is a native of Dayton, Ohio. Over 15 years ago, Nathan saw the need to engage the youth of his community in a program centered around life and leadership skills. He was determined to find a way and that way was Scouting. Remembering the fun times as a Scout with his father, he walked the streets of Indianapolis and went door to door informing parents that he would be starting a Scout unit to serve the young men in his east side neighborhood.

Nathan has served in many capacities to ensure Troop 123 (Village of the Mills) and Troop 959, Edna Martin Christian Center, remain a beacon of light for young men in his community. He is driven by the hard truth that if the leadership opportunity of Scouting is not afforded to youth, then other vices will. Through his efforts seven young men have achieved the rank of Eagle Scout, with two currently working on their projects. He tirelessly works to have all youth and families engaged. Taking his time and funds, Nathan ensures Scouts have transportation as well as meals for Saturday Troop meetings.

At the district level of the After School Program, Nathan has served as a Governor’s Luncheon for Scouting table host, as well as a champion volunteer for the council’s African American Initiative. The initiative seeks to onboard more youth in Marion County, specifically in the 46218 zip code.

Professionally, Nathan works as a Field Manager for Legal Shield. He is married and is the father of three adult sons.
BSA PROGRAMS WORK.

With fun and discovery at every turn, Boy Scouts of America programs make the most of right now. But what’s more, they build positive character and provide young people a foundation they can stand on to embrace opportunity, make new discoveries, and overcome obstacles.

- The more time kids spend in Scouting, the better the outcomes in character development.
- Scouts are more likely to embrace positive social values than non-Scouts.
- When asked what was most important to them, Scouts were significantly more likely than non-Scouts to choose “helping others” or “doing the right thing” versus “being smart,” “being the best,” or “playing sports.”

---

Is your child Prepared. For Life.®?

Scouting offers invaluable experiences that teach life lessons which transform today’s Scouts into tomorrow’s leaders.

From building their own Pinewood Derby car to learning how to roast the perfect marshmallow with their best friends at a family campout, your child will LOVE being a member of the Boy Scouts of America.

Visit www.JoinScoutsIN.org to get connected with a Boy Scouts of America program in your community.

Your Central Indiana Headquarters for Boy Scouts of America
EXECUTIVE COMMITTEE

President
John T. Thompson

President-Elect
Rafael Sanchez

Commissioner
Ronald W. Penczek

Treasurer
Charles P. Fippen

Vice President, Administration
Frank J. Esposito

Vice President, District Operations
Layla N. Spanenberg

AVP District Operations (West)
Edward A. Pease

AVP District Operations (Central)
John R. Wiebke

AVP District Operations (East)
Justin T. Sorensen

Vice President, Marketing
Deana R. Haworth

Vice President, Membership
Timothy D. George

Vice President, Program
David R. Cobb

Vice President, Properties
N. Anthony Steinhardt III

Vice President, Strategic Plan
Debra Simmons Wilson

Past President
Steven M. Bestard

Vice President, At Large
Gary W. Hobbs

Vice President, At Large
Steven A. Holt

Scout Executive/CEO
Joseph E. Wiltrout

EXECUTIVE BOARD

Strother H. Brann
Virginia A. Caine, M.D.
Hon. David J. Certo
Mark A. Glazer
Lauren Grey Flanagan
Michael J. Hebenstreit
Denise J. Herd
Charles T. Hiltunen
Reginald Jones
Anthony R. Jost
Ryan C. Kitchell
Rachel Leslie
Daniel O. Lopez
Kathy Martin Harrison
Michael K. McCrory
Clark M. Millman
Ryan D. Nagy, M.D.
Jonathan S. Nalli
Steven F. Pockrass
John P. Ryan
Jamal L. Smith
Kevin Speer
Shannon Stahley
David S. Sternasty
James E. Thomas
Thomas E. Vanneman
Robyn R. Werner
Andrew V. Wilkinson
William J. Wilson

DISTRICT CHAIRS

Bear Creek District
Del-Mi District
Golden Eagle District
Hou Koda District
North Star District
Pathfinder District
Pioneer District
Sakima District
Sugar Creek District
Wabash Valley District

CROSSROADS OF AMERICA COUNCIL LEADERSHIP
Community Engagement That’s Built to Last

Building a better future together

The spirit of giving is strong at OneAmerica®. A community leader since our inception, we proudly support organizations that make a difference. Our community commitment focuses on strategically investing in education; workforce development; community safety, wellness and success; and community vibrancy.

Visit OneAmerica.com to learn more.